

**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2008-2009**

KHSAA  
Form T65  
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Darren Bilberry, Assistant Commissioner

DATE: May 26, 2009

School	Newport Central Catholic	Reviewed by	Gordon D. Boccock
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The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2008-2009 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.		Other Recommendation and Comments: <ul style="list-style-type: none"> <li>• The Gender Equity Committee meetings are to be held three times a year but often there is need to meet more that this. When only three meetings are held during a year it is recommended that they be held during the three sports seasons (Fall – Winter – Spring) so that coaches in each of these respective seasons can have input with the committee.</li> <li>• The Gender Equity Committee needs to keep documentation in the yearly report as to why there is such a difference in the number of teams and/or coaches in softball/baseball.</li> <li>• The Gender Equity Committee needs to address that no travel expenses are listed for five sports. Traveling for free is a good thing but hard to believe or understand.</li> <li>• Overall spending is good when comparing per-male and per-female spending. NCC is spending \$261.37 per male athlete and \$177.49 per female athlete.</li> </ul>



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
 (To be submitted by April 15, 2009 along with other required forms)

KHSAA Form GE19  
 E-Forms/GE19  
 Rev.12/08

PR - 9 2009

The Newport Central Catholic High School, Newport Kentucky  
 (Name of High School) (City)  
 certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Rob Detzel		859-292-0001	Athletic Director
Meredith Sandfoss		859-292-0001	Assistant Athletic Director
Jeff Schulkens		859-292-0001	Business Manager/Baseball Coach
Mary Ciafardini		859-292-0001	Parent
Grant Brannen		859-292-0001	Boys Basketball/Girls and Boys Tennis
Courtney Sandfoss		859-635-7249	Student
Brittany Fryer		859-781-4593	Student
Shawn Meyer		859-491-0234	Student
Jake Giesler		859-781-0217	Student

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:  
 10-29-08  
 4-6-09  
 5-12-09

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Rob Detzel	Athletic Director	13 Carothers Rd Newport KY 41071	859-292-0001

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Lawrence Bowman	Superintendent	PO Box 15550 Covington KY 41018	859-392-1537

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

[Signature]  
 Principal's Signature  
 Date 4-2 2009  
[Signature]  
 Superintendent Signature  
[Signature]  
 School Board Chairpersons' Signature  
 (Send original copy to KHSAA - Maintain duplicate in Title IX school folder)



**2008-2009**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART T-1**

KHSAA  
 Form T1  
 F:Forms/T1  
 Rev. 10/08

**Participation Opportunities Test One**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	216	50%	276	49%
Row 2	BOYS	214	50%	290	51%
Row 3	Totals	430	100%	566	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 8 boys  
8 girls

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Robert Hill Date: 4-2-09  
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**2008-2009**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART T-2**

KHSAA  
Form T2  
Rev. 12/08

**Participation Opportunities Test Two**

		Column 1	Column 2	Column 3	Column 4	Column 5
<b>Program</b>		<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Number of Teams Added Since the beginning of the 2004-2005 School Year</b>	<b>Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year</b>	<b>Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year</b>
<b>GIRLS</b>	Row 1	varsity:	8	133	1	15
	Row 2	j.v.:	5	87	1	14
	Row 3	frosh:	4	56	0	0
	Row 4	total:	17	276	2	29
<b>BOYS</b>	Row 5	varsity:	8	150	0	0
	Row 6	j.v.:	5	72	0	0
	Row 7	frosh:	4	68	0	0
	Row 8	total:	17	290	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Robert J. Hill Date: 4-2-09

**2008-2009**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART T-3**

KHSAA  
 Form T3  
 Rev. 12/08

**Participation Opportunities Test Three**

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	No		No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	No		No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	No		No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a <u>junior varsity or freshman team</u> that is not currently offered?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

**Plans to Address Interest:**

Principal's Signature: Robert B. Hall Date: 4-2-09



**2008-2009**  
**ACCOMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART T-4**

KHSAA  
 Form T4  
 F:Forms/T4  
 Rev.12/08

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	133	48%
Row 2	j.v.:	5	87	32%
Row 3	frosh:	4	56	20%
Row 4	total:		276	100%
<b>Boys</b>				
Row 5	varsity:	8	150	52%
Row 6	j.v.:	5	72	25%
Row 7	frosh:	4	68	23%
Row 8	total:		290	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
 For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

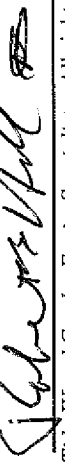
Principal's Signature: Robert Hall R Date: 4-2-09

**TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)			facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster
G basketball	2,467		5,505		510		7,900		5/3				
B basketball	2,690		927		480		7,900		5/3				
G softball	2,721		1,409		143		3,600		4/2				
B baseball	3,336		585		448		3,600		7/3				
G cross country			2		63		1,000		1/1				
B cross country			0		63		1,000		1/1				
G golf	320				138		1,000		1/1				
B golf	235		58		94		1,000		1/1				
G soccer	3,393		1,443		388		4,300		6/3				
B soccer	3,025		788		678		4,300		4/3				
G swimming													
B swimming													

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: 

Date: 4-2-09

**2008-2009  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; <i>dollar amount required</i> )		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	1,480		2		123		2,600					
B track	55				152		2,600					
G tennis	20		34		105		1,000					
B tennis	13		42		105		1,000					
G volleyball	1,218		1,213		296		4,600					
B wrestling												
G (list sport)												
B football	13,974		3,253		1,399		22,000					
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 75,800	61%
Girls	\$ 48,989	39%
<b>Total:</b>	<b>\$ 124,789</b>	<b>100%</b>

290  
276  
83.8%

Principal's Signature: *Robert A. Miller* Date: 4-2-09



## 2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 12/08

### Checklist - Overall Interscholastic Athletics Program

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Any meals provided for home			X

**If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).**

Principal's Signature: Robert Hall Date: 4-2-07



**KHSAA TITLE IX RE-VISIT  
VERIFICATION OF FORMS  
2008-2009 SCHOOL YEAR**

The   , Kentucky

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C. Sections 1681-1688, it. Seq. (also known as Title IX).

The following persons are to be identified:

**School District Title IX Coordinator:**

<b>Name</b>	Larry Bowman
<b>Professional Title</b>	Superintendent
<b>Phone Number</b>	( 859 ) 392-1537
<b>Address</b>	PO Box 15550 Covington KY 41018

**School Title IX Coordinator:**

<b>Name</b>	Rob Detzel
<b>Professional Title</b>	Athletic Director
<b>Phone Number</b>	( 859 ) 292-0001
<b>Address</b>	13 Carothers Rd Newport KY 41071

The following *signatures* verify the authenticity of the documents included:

	<b>SIGNATURE</b>	<b>DATE</b>
<b>Principal</b>		4-2-09
<b>School Title IX Coordinator</b>		4/2/09
<b>Superintendent</b>		4/7/09
<b>District Title IX Coordinator</b>		4/7/09
<b>School Board Chairperson</b>		4/2/09



**KHSAA TITLE IX RE-VISIT  
VERIFICATION OF FORMS  
2008-2009 SCHOOL YEAR**

School Name: \_\_\_\_\_ Newport Central Catholic High School \_\_\_\_\_

**Gender Equity Review Committee Members:**

MEMBER NAME	TITLE	SIGNATURE	DATE	(✓)*
Rob Detzel	Athletic Director	<i>Rob Detzel</i>	4/6/09	
Meredith Sandfoss	Assistant Athletic Director	<i>Meredith Sandfoss</i>	4/6/09	
Grant Brannen	Boys basketball boys and girls tennis	<i>Grant Brannen</i>	4/6/09	
Jimmy Pangallo	Parent	<i>Jim Pangallo</i>	4/6/09	
Jeff Schulkens	Business Manager	<i>Jeff Schulkens</i>	4/6/09	
Courtney Sandfoss	Student	<i>Courtney Sandfoss</i>	4/6/09	
Shawn Meyer	Student	<i>Shawn Meyer</i>	4/6/09	
Brittany Fryer	Student	<i>Brittany Fryer</i>	4/6/09	
Jake Giesler	Student	<i>Jake Giesler</i>	4/6/09	
Mary Ciafardini	Parent	<i>Mary C. Ciafardini</i>	4/6/09	

- - Please check (✓) if Committee member has reviewed this final submission.

SCHOOL NAME

Neapost Central Catholic

2008-2009

TITLE IX

CORRECTIVE ACTION PLAN

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
New locker rooms for boys and girls	Building new building with improved locker rooms for girls and boys	September 2009
Weight Room	Going in new building with updated equipment and more athlete friendly	September 2009

Principal's Signature: Robert Hill

Date: 4-2-09



**Triennial Participation Survey for Current KHSAA Offerings for  
Sports and Sports Activities  
Return on or before June 9, 2008**

**Section 1. Participation Survey - Current KHSAA Sports and Sport Activity Offerings**

All responses should be in terms of boys who play the sport, girls who play, even if they cross gender lines. I.e. if you have a girl playing baseball, put 1 under girls in the baseball row	(1) CURRENT INDIVIDUAL PARTICIPATION List number of current year participants in all grades and at all levels		(2) FUTURE TEAM PARTICIPATION / LACK OF PARTICIPATION Indicate a new entry into KHSAA championship play with "X", a dropping of a sport with a "D". Mark only sports for which you did not enter postseason play in 2007-2008	
	BOYS	GIRLS	BOYS	GIRLS
Baseball	42	0		
Basketball	35	31		
Cheerleading ** (See Important instructions on this response)		29		
Cross Country	4	7		
Football	106	0		
Golf	9	14		
Soccer	55	80		
Softball (Fast Pitch)		38		
Swimming/Diving	0	0		
Tennis	8	14		
Track and Field	41	69		
Volleyball		36		
Wrestling	0	0		

\*\* - Totals used only for National Federation partic

**Section 2. Interest and Partici**

Please review this list of sports for which the National Fe writes or adopts playing rules for which the KHSAA doe have a championship.

**allegra-D**  
fexofenadine HCl 60 mg/pseudoephedrine HCl 120 mg  
Extended-Release Tablets

*Completed last year*

50062882/21121202/012242

by KHSAA.

(4)  
TEAM IF KHSAA HAD A CHAMPIONSHIP  
would enter a team for KHSAA play if sponsored

			GIRLS (4)
Archery			
Badminton			
Bowling			
Canoeing			
Crew			
Decathlon/Pentathlon/Heptathlon			
Fencing			
Field Hockey			
Gymnastics			
Ice Hockey			
Judo			
Lacrosse			
Rifle			
Skiing			
Slow Pitch Softball			
Weight Lifting			

School Newport Central Catholic HS Date 8-27-08  
Principal Bob Noll Athletic Director Rob Detzel

Gender Equity Review Committee Meeting Agenda  
October 29, 2008

Attendance: Rob Detzel, Grant Brannen, Brittany Fryer, Jake Geisler, Shawn Meyer, Meredith Sandfoss

Missing: Mary Ciafardini, Jeff Schulken, Jenny Mertle, Courtney Sandfoss

Fall Review: Football, volleyball, girls and boys cross country, girls and boys soccer, girls and boys golf

1. Equipment and supplies
2. scheduling of games and practices
3. travel and per diem
4. coaching
5. locker rooms
6. medical and training
7. publicity – new programs for winter sports including rosters and schedules for all sports
8. support services
9. budgets
10. tutoring

Winter Preview: girls and boys basketball

1. Equipment and supplies – both teams got new uniforms boys got away uniforms girls got home uniforms
2. scheduling of games and practices
3. travel and per diem – boys basketball needs a van for travel to a tournament
4. coaching
5. locker rooms
6. medical and training
7. publicity – winter program will be printed with rosters and schedules for both girls and boys basketball and cheerleading
8. support services
9. budgets
10. tutoring

Addition: next meeting TBA but at 8:10

**Gender Equity Review Committee Meeting Agenda  
April 6, 2009**

**Attendance:** Rob Detzel, Grant Brannen, Brittany Fryer, Jake Geisler, Shaun Meyer, Meredith Sandfoss, Mary Ciafardini, Jeff Schulkens, Jim Pangallo

**Missing:** Courtney Sandfoss

**Winter Review:** Girls and Boys Basketball

1. Equipment and supplies
2. scheduling of games and practices – Alternated taking first practice times after school
3. travel and per diem
4. coaching
5. locker rooms
6. medical and training
7. publicity – both teams had new programs for winter sports including rosters and schedules
8. support services
9. budgets
10. tutoring

**All were in agreement that the winter sports season went well and that neither team was lacking in any area!**

**Spring Preview:** Softball, Baseball, Boys and Girls Track, Girls and Boys Tennis,

1. Equipment and supplies – Softball and baseball both received new equipment that they asked for.
2. scheduling of games and practices
3. travel and per diem –
4. coaching
5. locker rooms
6. medical and training
7. publicity – girls track was featured in ESPN Rise Magazine
8. support services
9. budgets
10. tutoring

**Addition:** next meeting TBA but at 8:10 during the second week of May

(1) Name	Last	(2) Birth Date	(3) Sex	(4) Current Class in School	(5) School Year of First Promotion from 8th grade	(6) This 9-12 student participated in a varsity KHSAA sport after enrollling in grade 9 ("X") or in cheer at any level ("C")	(7) This grade 9 12 student's highest level of participation in any sport this year was the non- varsity level ("X")	(8) This below grade 9 student's highest level of participati on in any sport this year was the varsity level ("X")	(9) This below grade 9 student's highest level of participati on in any sports this year was the non- varsity level. ("X")
Abner Alexa		4/16/1991	f	12	2005				
Bader, Tyler		4/16/1991	m	12	2005	x			
Beck Molly		12/20/1990	f	12	2005	x			
Bihl Emily		4/12/1991	f	12	2005	x			
Bowman Daniel		12/2/1991	m	12	2005	x			
Brannon Will		2/12/1991	m	12	2005	x			
Buemi Michael		6/24/1991	m	12	2005	x			
Calhoun Evan		4/29/1991	m	12	2005	x			
Connor, Jeramie		10/21/1990	m	12	2005	x			
Cox Joey		1/9/1990	m	12	2005	x			
Curtain Robert		8/1/1991	m	12	2005	x			
Durso, Abbey		5/17/1990	f	12	2005	x			
Escalante Mario		2/13/1991	m	12	2005	x			
Eviston Matt		12/30/1990	m	12	2005	x			
Ferrara Logan		7/20/1991	m	12	2005	x			
Freppon, Kaela		3/12/1991	f	12	2005	x			
Futscher Brad		7/18/1991	m	12	2005	x			
Gearding Rebecca		9/29/1990	f	12	2005	x			
Gerding Becca		12/17/1990	f	12	2005	x			
Gerner Mary		11/20/1990	f	12	2005	x			
Gerrein Ben		3/12/1991	m	12	2005	x			
Giesler Jane		7/11/1991	F	12	2005	x			
Giesler Matt		4/11/1991	m	12	2005	x			
Gish Brian		7/26/1990	m	12	2005	x			
Gish Michael		3/28/1991	m	12	2005	x			
Grosser Chris		11/8/1990	m	12	2005	x			
Grosser Chris		1/29/1991	m	12	2005	x			
Grosser Zach		2/19/1991	m	12	2005	x			
Gruenschlaeger, Annie		9/23/1991	f	12	2005	x			
Harney Katie		10/13/1990	f	12	2005	x			
Hitzfield Aaron		9/11/1991	m	12	2005	x			
Johnson Kayla		6/23/1991	f	12	2005	x			
Johnson Matthew		4/6/1991	m	12	2005	x			
Jones Justin		3/7/1991	m	12	2005	x			
Kelly Mark		9/10/1990	m	12	2005	x			
Kiernan Jake		11/2/1990	m	12	2005	x			
Kloeker Charlie		6/13/1991	m	12	2005	x			
Krebs Andrew		5/24/1991	m	12	2005	x			
Kremer Sam		4/3/1991	m	12	2005	x			
Kues Robby		4/26/1990	m	12	2005	x			
Leyland, Hilary		3/30/1990	f	12	2005	x			
Leyland, Kiersten		3/30/1990	f	12	2005	x			



Lohr Jake	10/22/1990	m	12	2005	x			
Macke, Andi	8/30/1990	f	12	2005	x			
Neimer Alex	10/28/1990	m	12	2005	x			
Ollberding Jake	3/11/1991	m	12	2005	x			
Parr, Ben	11/3/1990	m	12	2005	x			
Payne Zach	7/8/1991	m	12	2005	x			
Plummer Jimmy	1/31/1991	m	12	2005	x			
Rawe, Nathan	10/9/1990	m	12	2005	x			
Rolf Liz	10/24/1990	F	12	2005	x			
Roll Steffen	9/28/1990	m	12	2005	x			
Roller Jon	9/28/1990	m	12	2005	x			
Sampson, Samantha	11/22/1989	f	12	2005	x			
Schaeffer Corey	5/22/1991	m	12	2005	x			
Schnelle Megan	4/18/1991	f	12	2005	x			
Schulenberg, Julia	11/28/1990	f	12	2005	x			
Schulte, Alyx	3/31/1991	f	12	2005	x			
Schultz Kimer	2/5/1991	f	12	2005	x			
Schuman, Maria	6/18/1991	f	12	2005	x			
Stephens Graham	1/1/1991	m	12	2005	x			
Stoll Michelle	5/25/1991	f	12	2005	x			
Westcott Nick	10/18/1990	m	12	2005	x			
Willitt Greg	4/21/1991	m	12	2005	x			
Woltermann Alyssa	8/12/1991	f	12	2005	x			
Woods Corrine	2/21/1991	f	12	2005	x			
Woods Michelle	6/17/1991	f	12	2005	x			
Wooten Morgan	5/31/1991	f	12	2005	x			
Young, Stephen	11/21/1990	m	12	2005	x			
Allen Katie	9/24/1992	F	11	2006	x			
Barrett, Erin	7/14/1992	f	11	2006	x			
Becker, Scott	7/5/1992	m	11	2006	x			
Bihl, Kim	11/1/1991	f	11	2006	x			
Blanchet Matt	10/29/1991	m	11	2006		x		
Brennan Joe	4/13/1992	m	11	2006	x			
Brennan, Shae	12/25/1991	f	11	2006	x			
Broering David	11/7/1991	m	11	2006	x			
Brown Garrett	1/28/1992	m	11	2006	x			
Collopy Joey	10/26/1991	m	11	2006	x			
Dettmer Larry	8/26/1991	m	11	2006	x			
Devoto Conner	3/19/1992	m	11	2006	x			
Eviston Paul	2/26/1992	m	11	2006	x			
Goetz Sarah	12/27/1991	F	11	2006	x			
Grant Mark	4/19/1992	m	11	2006	x			
Grothaus Liz	8/6/1995	f	11	2006	x			
Guth Olivia	3/30/1992	f	11	2006	x			
Guthier Kris	9/11/1991	m	11	2006	x			
Hogle Brian	11/10/1991	m	11	2006	x			
Johnson, Nolan	9/15/1991	m	11	2006	x			
Kroger Elizabeth	3/21/1992	f	11	2006	x			
Kruer Jake	2/17/1992	m	11	2006	x			
Lampe, Tyler	6/20/1992	M	11	2006	x			
Leick, Jared	12/5/1991	M	11	2006	x			
Leopold Michael	9/18/1991	m	11	2006	x			
Little Cole	10/16/1991	m	11	2006	x			
Long Julie	12/23/1991	F	11	2006	x			
Ludwig Natalie	9/3/1992	F	11	2006	x			
Meyer Adam	9/23/1992	m	11	2006	x			
Meyer, Shaun	1/8/1992	M	11	2006	x			

Millard, Dominic	10/20/1991	m	11	2006	x			
Moore Kyle	12/19/1991	m	11	2006	x			
Neises Kim	7/18/1992	F	11	2006	x			
Pangallo Grant	5/2/1992	m	11	2006	x			
Parr, Bridgette	2/20/1992	f	11	2006	x			
Pillar Ashley	11/30/1991	f	11	2006		X		
Prigge, Kevin	11/21/1991	M	11	2006	x			
Quitter Chris	12/6/1992	m	11	2006		X		
Reis Kevon	10/14/1991	m	11	2006	x			
Russell Zach	10/5/1991	m	11	2006	x			
Sandfoss Courtney	3/1/1992	f	11	2006	x			
Schabell, Mackenzie	4/28/1992	f	11	2006	x			
Schmidt Derek	6/5/1992	m	11	2006	x			
Schowalter TJ	1/25/1992	m	11	2006	x			
Schultz, Frannie	7/15/1992	f	11	2006	x			
Schwarber, Amy	4/18/1992	f	11	2006	x			
Sedelberger Laura	7/12/1992	f	11	2006	x			
Seibert, Nate	6/13/1992	m	11	2006		X		
Shout Eric	5/12/1992	m	11	2006		X		
Siemer Austin	7/8/1991	m	11	2006	x			
Smith Jake	6/17/1992	m	11	2006	x			
Smith Mike	4/3/1992	m	11	2006	x			
Speier Nick	1/14/1992	m	11	2006	x			
Stegner Andrew	10/12/1991	m	11	2006	x			
Sweeney Jodi	10/11/1992	f	11	2006	x			
Tackett Tyler	12/19/1991	m	11	2006		X		
Taylor Trisha	6/16/1992	f	11	2006	x			
Ulbricht, Adam	6/16/1992	M	11	2006	x			
Wagner Phil	8/4/1992	m	11	2006	x			
Westcott Kristie	8/20/1992	f	11	2006	x			
Bartels Kiley	4/24/1993	f	10	2007	x			
Bhola Clayton	10/1/1992	m	10	2007	x			
Blanchet Becky	4/4/1993	f	10	2007	x			
Broering Samantha	6/3/1993	f	10	2007	x			
Buchanan Ally	1/28/1993	f	10	2007	x			
Cain Jake	2/19/1993	m	10	2007	x			
Ciafardini Christine	9/30/1992	f	10	2007	x			
Daunt Brennan	7/28/1993	m	10	2007	x			
Doyle Brian	1/21/1993	m	10	2007	x			
Dubuc, Morgan	9/14/1993	f	10	2007	x			
Freeman Madison	3/9/1993	F	10	2007	x			
Froendhoff Mike	10/12/1992	m	10	2007	x			
Fryer, Brittany	7/21/1993	f	10	2007	x			
Giesman Jessica	12/8/1992	f	10	2007	x			
Giesler Jake	4/1/1993	m	10	2007	x			
Gray, Brady	5/11/1993	M	10	2007	x			
Grome Tyler	8/12/1993	m	10	2007		X		
Gruenschlaeger Jack	7/12/1993	m	10	2007	x			
Hagedorn Olivia	3/15/1993	F	10	2007	x			
Hardesty Stephanie	9/24/1992	f	10	2007	x			
Hardt Logan	5/14/1993	m	10	2007	x			
Hausfeld Danielle	2/1/1993	f	10	2007	x			
Heil Emma	12/4/1992	f	10	2007	x			
Hoffman Becca	12/16/1992	f	10	2007		X		
Humbert Joey	2/20/1993	m	10	2007	x			
Infante Taylor	9/13/1992	f	10	2007		X		

Johnson Kelsey	7/11/1993	F	10	2007	x			
Kelly Chris	1/16/1993	m	10	2007	x			
Kinnett Abbie	4/26/1993	f	10	2007		x		
Klein, Ryan	9/22/1993	m	10	2007		x		
Kohrs Nick	1/6/1993	m	10	2007	x			
Kremer Troy	8/19/1993	m	10	2007	x			
Lenz Kristen	3/9/1993	f	10	2007	x			
Mair Courtney	8/11/1992	f	10	2007	x			
McGarr David	5/2/1993	m	10	2007		x		
Merrill Andrew	4/25/1993	m	10	2007	x			
Miles Morgan	6/9/1993	f	10	2007	x			
Moore Keaton	5/5/1993	m	10	2007	x			
Murphy, Sean	6/24/1993	M	10	2007	x			
Neises Evan	12/7/1992	m	10	2007	x			
Niemer, Mallory	10/13/1992	f	10	2007	x			
Owens Michael	8/17/1992	m	10	2007	x			
Piccola Paige	7/27/1993	f	10	2007	x			
Schilling Becca	4/25/1993	f	10	2007		x		
Schmits, Luke	10/16/1992	M	10	2007	x			
Schmitt Rachel	6/25/1992	f	10	2007	x			
Schmitz Sarah	9/14/1994	f	10	2007	x			
Schultz Aaron	4/2/1994	m	10	2007		x		
Steffen Erica	2/11/1994	f	10	2007	x			
Stephens Murphy	2/15/1993	f	10	2007	x			
Stoll, Julie	7/15/1993	f	10	2007	x			
Stone, Courtney	1/5/1993	f	10	2007	x			
Strickley Petina	9/7/1993	f	10	2007	x			
Suedkamp, Sarah	3/22/1993	f	10	2007	x			
Tallon Kyle	12/30/1992	m	10	2007	x			
Thiem Hannah	12/25/1992	f	10	2007	x			
Trauth Ethan	10/18/1992	m	10	2007		x		
Wade Danielle	12/28/1992	f	10	2007		x		
Ware Colin	1/16/1993	m	10	2007	x			
Allen, Candice	4/15/1994	f	9	2008	x			
Arnord Paige	1/17/1994	f	9	2008	x			
Beck, Matt	3/12/1994	M	9	2008	x			
Beiting Alli	8/7/1994	f	9	2008		x		
Bertsch Donovan	2/11/1994	m	9	2008	x			
Birkenhauer Ross	8/2/1993	m	9	2008		x		
Brennan, Adelle	5/2/1994	f	9	2008	x			
Broering, Matthew	8/19/1993	m	9	2008		x		
Burns Matthew	11/26/1993	m	9	2008		x		
Connelly Seth	12/30/1993	m	9	2008		x		
Corry Allison	10/25/1993	f	9	2008	x			
Cox, Julie	11/10/1993	f	9	2008	x			
Crockett Sam	10/21/1993	f	9	2008		x		
Daley Derek	12/10/1993	m	9	2008		x		
Daunt, Kaitlyn	4/6/1994	f	9	2008	x			
Davenport Austin	7/7/1994	m	9	2008		x		
Dettmer Matt	3/26/1994	m	9	2008	x			
Enzwieler Katie	8/9/1993	f	9	2008		x		
Feeback Kelsey	5/19/1994	f	9	2008	x			
Feldman Patrick	5/10/1994	m	9	2008		x		
Frey Garrett	5/8/1994	m	9	2008		x		
Garner Lila	5/17/1994	f	9	2008		x		
Gearding RJ	8/21/1993	m	9	2008	x			

Gesenhues Candice	12/31/1993	f	9	2008		X		
Grammer Ben	6/4/1994	m	9	2008	x			
Grant Ryne	12/6/1993	m	9	2008	x			
Groh Nick	7/4/1994	m	9	2008		X		
Grohaus Myles	8/6/1993	m	9	2008	x			
Grothaus Miles	8/6/1993	m	9	2008	x			
Gruenschlaeger, Liz	8/1/1994	f	9	2008	x			
Hall Nicholas	8/23/1994	m	9	2008		X		
Hardesty Rachel	8/19/1993	F	9	2008	x			
Henry Josh	5/15/1994	m	9	2008	x			
Hightchew Brady	3/20/1994	m	9	2008	x			
Hlebiczki, Katrina	5/24/1994	f	9	2008	x			
Hogle Emily	8/24/1994	f	9	2008	x			
Holtz Korrine	3/8/1994	f	9	2008	x			
Hosty Annie	9/14/1994	f	9	2008		X		
Huber, Olivia	7/6/1994	f	9	2008	x			
Hughes Kierra	3/2/1994	f	9	2008	x			
Jones Hannah	3/30/1994	f	9	2008	x			
Juniet Austin	7/8/1994	m	9	2008	x			
Kappesser Josh	1/28/1994	m	9	2008		X		
Kelly Hannah	4/27/1994	F	9	2008	x			
King Cassie	7/29/1993	f	9	2008	x			
Klaserner Robert	5/24/1994	m	9	2008	x			
Kohls, Jamie	3/9/1994	f	9	2008	x			
Kruer, Jamie	10/14/1993	f	9	2008	x			
Kues Maria	6/28/1994	f	9	2008		X		
Leopold Dustin	12/10/1993	m	9	2008		X		
Martin, Logan	8/3/1994	m	9	2008		X		
Merrill Evan	9/22/1994	m	9	2008		X		
Millard Meghan	2/27/1994	f	9	2008	x			
Miller Andy	4/18/1994	m	9	2008		X		
Mohr Stanley	6/14/1994	m	9	2008		X		
Morse Evan	9/7/1993	m	9	2008		X		
Muench, Aubrey	4/9/1994	f	9	2008	x			
Nelter Marcus	8/10/1994	m	9	2008	x			
O'Day Maggie	1/24/1994	f	9	2008	x			
Owens Katilin	3/18/1994	F	9	2008	x			
Pangallo Ashley	8/30/1994	f	9	2008		X		
Pangallo, Ally	9/30/1993	f	9	2008	x			
Paolucci John	7/30/1994	m	9	2008	x			
Parr Margarette	11/11/1993	f	9	2008	x			
Quinn Darrin	6/11/1993	m	9	2008	x			
Romito Justin	6/4/1994	m	9	2008		X		
Ryan Zach	2/14/1994	m	9	2008		X		
Sandhas Haley	5/5/1994	f	9	2008		X		
Schaeffer Sam	1/13/1994	m	9	2008	x			
Schalk, Alex	7/28/1994	f	9	2008	x			
Schwarber, Abby	5/20/1994	f	9	2008	x			
Shields, Tyler	8/30/1993	m	9	2008		X		
Snyder Taylor	6/13/1994	f	9	2008	x			
Steffen Allison	8/8/1994	f	9	2008	x			
Stegner Michael	10/5/1993	m	9	2008		X		
Sykes, Hannah	9/7/1994	f	9	2008	x			
Thiem, Joey	6/3/1994	m	9	2008		X		
Tierney Courtney	1/11/1994	f	9	2008	x			
Trauth Evan	2/4/1994	m	9	2008		X		

